



GROUP POLICY BOONE COMENOR METALIMPEX 2018 - 2020

For 120 years, BOONE COMENOR METALIMPEX, present in 5 continents and now part of the SUEZ Group, has recycled worldwide, thus fitting in with the life cycle of metallic raw materials.

Privileged partner of industrial production sites, our mission concentrates on the needs of our clients to provide manufacturers with the most appropriate solutions in the management of their waste:

- By supplying to them quality services which contribute to a sustainable management of natural resources,
- By preparing and recovering ferrous and non-ferrous metal for recycling,
- While providing all parties (internal and external) a safe working environment conducive to their own development,
- By promoting diversity,
- And by preventing negative impact on the environment

BOONE COMENOR METALIMPEX manages its business based on standards ISO 9001, ISO 14001 and OHSAS 18001 and reinforces its commitment to:

Improve our Organizational Culture and our operational methods by:

- o Establishing practical and lasting methods for keeping knowledge and sharing best practices between our teams in all parts of our business and our group
- o Increasing all our teams' skills and consciousness to identify potential risks, encouraging the involvement of everyone, considering that our employees are the key for the success of the company
- o Committing to fulfill the compliance obligations

Work together with our stakeholders - our group, our suppliers & customers, our sub-contractors and our own staff - by:

- o Identifying and improving the opportunities that we can develop together for mutual benefits while optimizing possible synergies
- o Considering the automotive market evolution
- o Keeping and continuously improving our activities and processes in order to achieve our stakeholder's expectations, while protecting the environment and preventing injuries and illness

The achievement of its objectives will ensure the sustainability of the company while maintaining its dynamism.

All employees are involved in the implementation of this policy by contributing to its success through their actions and suggestions.

This policy provides a framework to regularly review the company's performance and continually improve through the setting, monitoring, reviewing, reaching and exceeding our objectives described in our scoreboard 2018-2020.

Laurent BOONE
CEO

